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Recommendations

Faculty Senate

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5-4-2007

# SR-06-07-28 FECRAHC

Marshall University

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### Recommended Citation

Marshall University, "SR-06-07-28 FECRAHC" (2007). *Recommendations*. 390.  
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**FACULTY EVALUATION & COMPENSATION  
REVIEW AD HOC COMMITTEE  
RECOMMENDATION**

**SR-06-07-28 FECRAHC**

Recommends that in order to be eligible for a merit increase, a faculty member must submit a complete Annual Report on the authorized form, except in extenuating circumstances as approved by the office of Academic Affairs.

**RATIONALE:**

The Committee has learned that some faculty have not been submitting a complete annual report and/or have not been using the authorized form.

**FACULTY SENATE CHAIR:**

APPROVED BY THE  
FACULTY SENATE: Larry Stibler DATE: 5/4/2007

DISAPPROVED BY THE  
FACULTY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

**UNIVERSITY PRESIDENT:**

APPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

DISAPPROVED: \_\_\_\_\_ DATE: 5/9/07

**COMMENTS:** The completion of an annual report is a very reasonable and  
minimal administrative requirement for all faculty and failure to comply should  
preclude eligibility for either "merit" or "equity" salary enhancements.  
Furthermore, it should be a condition of continued employment with the  
institution.